## Special Projects Department Greater Chennai Corporation, Chennai – 600003

S.P.D.GPL. A1/00368-81/2022

Dt. 09.07.2025

The prescribed qualification, eligible age, experience, renumeration and roles & responsibilities of consultant to be appointed as the **'Gender and M&E Subject Matter Expert'** under the Chennai City Partnership between Government of Tamil Nadu and World Bank, funded by Nirbhaya Fund.

| Parameters           | Description   |
|----------------------|---|
| Name of the Position | Gender and M&E Subject Matter Expert                          |
| Reports to           | Superintending Engineer, Special Projects Department          |
| Tenure               | 1 Year  |
| Preferred Profile    | • 10-15 years' work experience                                |
|                      | Woman Candidate mandatory                                     |
|                      | • Previous experience working on or managing grants-          |
|                      | based projects for NGOs, companies, or Civil Society          |
|                      | Organizations on gender-related themes.                       |
|                      | • Should have been a member of gender project                 |
|                      | committees at the national or state level.                    |
| Professional Skills  | • Experience of working on urban development projects         |
|                      | on gender - analysis, audit, budgeting, project               |
|                      | planning, project management, etc.                            |
|                      | • Experience of working on impact evaluation including        |
|                      | social impact of the projects and investments, number         |
|                      | of beneficiaries, return on investment analysis etc.          |
|                      | • Previous experience working with different tiers of         |
|                      | government on gender and social audit projects.               |
|                      | • Excellent communication skills including preparing          |
|                      | reports, presentations, white papers, and quantitative        |
|                      | & qualitative research.                                       |
|                      | Team and people management                                    |
| Technical Skills     | • Excellent with operating tools for project monitoring       |
|                      | Proficiency in MS Office                                      |
|                      | • Proficient in Tamil and English- reading, writing, and      |
|                      | speaking  |
| Detailed Roles &     | • Develop and implement strategy for the Gender Lab           |
| Responsibilities     | Draft guidance for the Nirbhaya Apex Committee                |
|                      | Lead interactions with voluntary Advisory committee           |
|                      | • Create/contribute to the frameworks and guidance materials. |
|                      | • Guide preparation and implementation of components          |

|               | <ul> <li>and plans.</li> <li>Oversee development and implementation of evaluation approach for the projects/ submissions done by the cities/implementation agencies</li> <li>Lead statutory and social evaluation for every financial phase to ensure the quality in project execution, impact on women's safety and also to furnish details for financial accountability</li> <li>Analyze results and issue quidance note on lessons learned for each type of intervention impact</li> <li>Report progress</li> <li>Engage in capacity building with cities</li> <li>Engage consultants to carry out detailed activities under theprogram</li> </ul> |
|---------------|---|
| Eligible Age  | 35 Years and Above  |
| Qualification | Masters in any Social Studies or equivalent subject   |
| Salary        | Rs. 15,00,000 per annum (all inclusive)   |

The candidates are required to fill the following application form **on or before 25<sup>th</sup> July 2025** - <u>https://forms.gle/ypynp18RWbSc2Dqs5</u> (Candidates can access this form by logging into their respective Gmail IDs).

For any queries, kindly write to <u>sespecialproject@chennaicorporation.gov.in</u>, with a copy to <u>sespecialprojects@gmail.com</u>.